

Temple Sinai Board of Trustees Meeting Notes

Open Session

01/26/2021

Attendees	Present	Attendee	Present		Present
Bob Steine	X	Sandy Korn	X	Kathy Zeiger	
Vicki Goldman	X	Jeff Lavenhar	X	Stephanie Podolak	X
Fred Leviton	X	Larry Polman		Lisa Meer Weiss	X
Stephen Weinstein	X	David Solomon	X	Lauren Kimball	X
Larry Jacobson	X				
Bruce Tully	X				
David Eisner	X				
Rabbi R. Rheins	X	Ron Leff	X	Melissa Maahs	X
Rabbi J. Callman	X	Lauren Bubis	X	Yoni Buckman	X
Lisa Thorner	X				
Shelia Purdin	X				

Time: 6:30-8:08 pm

- I. Call to Order and Establishment of Quorum
- II. D’var Torah
- III. Approval of Minutes
 - a. Motion: To accept minutes as presented: Stephanie Podolak
 - b. 2nd: Sandy Korn
 - c. Status: Approved
- IV. Old Business
- V. Staff Reports
 - a. Clergy
 - i. Life cycle events are continuing in the appropriate manner
 - ii. Clergy team continues to reach out to congregants on a weekly basis with positive feedback on our programming and events
 - b. Executive Director
 - i. Cemetery Plots Update
 1. The update is in the Board report and contains that we’ve secured a new area as well as the expenditure for additional plots that should last about 3 yrs
 - ii. Security Fee: \$72 – Bill on February 1, 2021
 1. This will be added to the February billing statement, there will be verbiage about how these funds will be used.
 - iii. Fence Update
 1. There will be a meeting with the agency to determine the full requirements for the fencing and its crash ratings.

- a. The issue is the level of crash rating that's needed to qualify for the funding. The full rating would require an additional expenditure of about \$150-200K
 - b. The additional expenditure may require a congregational vote
 - iv. Casualty Insurance Meeting
 - v. Check Signor changes reflective in the minutes: Resolution
 - 1. Motion: Fred Leviton: To change the check signors for the bank accounts: removing Larry Jacobson and Frank Urman, adding Lisa Thorner and Dave Eisner
 - 2. 2nd: Larry Jacobson
 - 3. Status: Approved
 - c. Religious School Update
 - i. Fees
 - 1. We should review our fee structure and how we can make changes that meet the changing requirements of families
 - ii. The goal of having more in-person classes has not materialized as it's meeting the needs of the community (as well as local school districts starting more in-person sessions).
 - d. Preschool Update
 - i. Tuition increase for 2021-22: 3%
 - ii. Before and Aftercare: .50 cent per hour increase
 - e. Programming
 - i. Purim – events are planned to include fundraising and classes
 - ii. Zoom-a-thon part 2
 - iii. Classes
- VI. Committee Reports
 - a. Budget
 - i. The report the first six months of the fiscal year
 - ii. The membership dues and collections were a focus. This included all families and their payment histories and finding ways to keep all members in the Sinai family
 - 1. We may need to look to forming a committee and look at “what is a member, what are our dues structures, etc.”
 - 2. The deficit still remains at the \$600K level, there are sufficient cash reserves.
 - b. PPP Certification
 - i. Motion: Vicki Goldman: This board resolution dated 1/26/21, is to certify Temple Sinai's financial necessity to apply for a second round of PPP funding due to the financial uncertainty surrounding the ongoing effects of COVID19 on the Temple's operations. Temple Sinai is facing a projected \$660,000 deficit for the fiscal year ending 6/30/21. This deficit is due to the Temple's inability hold the annual fundraiser, uncertainty relating to the collection of dues and donations, and the significant decline in preschool revenues. Temple Sinai's

regular operations do not provide adequate cashflow to service debt.
Therefore, borrowing money from banks, is not an option. (Steve Weinstein)

- ii. 2nd: Larry Jacobson
 - iii. Status: Approved unanimously
 - iv. Discussion: all support this request
 - c. Audit
 - i. This is still ongoing with expected completion by the next board meeting
 - d. Audio/Video Update
 - i. We will apply for additional funds/grants from Jewish Colorado
 - ii. The final installation is underway with several minor updates to be completed
 - e. Caring Committee – Sharon Sloane
 - i. There are about 20 volunteers on this committee making phone calls to temple members, birthday cards/greetings, birthday kits to kids, and additional ways to reach out to members. This group will take on a new member ambassador role.
 - f. Lifelong Jewish Learning – Marty Meitus
 - i. Marty outlined several programs but highlighted the significant impact that Facebook has made in getting significantly higher attendance
 - 1. This has also allowed us to increase the type and variety of speakers and where they broadcast from.
 - g. Temple Sinai launched a YouTube channel
 - i. We are now able to simulcast our streaming on to Facebook and YouTube
 - h. Social Tzedek – Kathy Zeiger/Rabbi Callman
 - i. This is the basis for our social action activity under this umbrella. The goal is find a “focus” issue, which will be food injustice/food inequality
 - 1. We’ll look to determine projects that could combine across all ages and groups within the community
 - i. JCRC
 - i. The JCRC are looking for votes on several items, and need an update/vote from Temple Sinai by 2/4/21
 - 1. The motions are in the board packet for review.
 - 2. The recommendation is to approve all three motions
 - a. Motion: Stephanie Podolak
 - b. 2nd: Steve Weinstein
 - c. Approved
 - j. Covid Committee
 - i. A meeting was held in mid January. At this point, it’s still too soon to look at more in-person activities. We’ll revisit the status in Feb.
- VII. New Business
- a. Nominating Committee – Fred Leviton
 - i. Fred noted that we need to start the recruiting process for new board members, please contact Fred if you have suggestions
 - b. Keshet Advertising
 - i. Need to determine if this is an option and any revenue opportunity
- VIII. Executive Session