

Temple Sinai Board of Trustees Meeting Notes

Open Session

03/15/2020

Attendees	Present	Attendee	Present		Present
Bob Steine	X	David Eisner	X	Kathy Zeiger	X
Vicki Goldman	X	Sandy Korn	X	Barb Mendel	X
Frank Urman	X	Jeff Lavenhar		Jessica Strouse	
Fred Leviton	X	Larry Polman		Neil Culbertson	
Stephen Weinstein					
Larry Jacobson	X				
Bruce Tully	X				
Rabbi R. Rheins	X	Greg Kellner	X	Melissa Maas	
Rabbi J. Cohen	X	Ron Leff		Melissa Oxenhandler	
Lisa Thorner	X	Lauren Bubis		Dan Yolles	
Shelia Purdin		Ron Leff		Yoni Buchman	

Time: 6:08pm -7:12pm

- I. Call to Order and Establishment of Quorum
- II. D'var Torah
- III. Approval of Minutes
 - Motion/Second: L. Jacobson/S. Korn
 - Status: Passed
 - Discussion: N/A
- IV. Old Business
 - a. Cemetery - Mt. Nebo - Do we want a Committee or entertain a motion?
 - i. Bob is asking if we need a committee or add it to another agenda.
 - ii. Rabbi Rheins urges the board to buy additional plots
 1. For a future purpose, we may need to look at a family area, dedicated to the changing make-up of our congregation. This may be something to investigate at Fairmount. Rabbi Rheins and Bob S will take
 - iii. WZC Elections (Sandy) - have you voted yet? <https://azm.org/elections> - [Vote Reform: ARZA Representing the Reform Movement and Reconstructing Judaism](#)
 1. Sandy pushed for every board member to vote, and ask for additional votes throughout the community.
 2. A message out to the congregation went out on 2/18, there's support at LifeLong Learning, as well as support at Religious school.
- V. Staff Reports
 - a. Programming – Lisa Thorner
 - i. New SWAG has been ordered and is available for purchase
 - ii. Artist residence, Purim Carnival, and other programming and planning is underway
 - iii. Annual Event – Kathy is asking for committees to put together the auction baskets

- b. Rabbi Callman is working to build a community of young people through the first dinner at her home. We'll need to consider some budgetary needs to assist.
- c. Greg Kellner – he's working through grant applications for additional funds
- d. Larry Jacobson is working with a grant writer and he's also working to get bids for fencing.
 - i. For fencing, we'll need to consider any potential easements, set-backs, and gates for Hampden and Glencoe
- e. Greg and Ron attended a security meeting in January, and believe there is good cooperation between law enforcement and the Jewish community
- f. The Website update and changes are underway from the development standpoint
- g. The Purim Shpeil will the Sunday morning preceding Purim (3/9), the traditional service will be held as normal.

VI. Committee Reports

- a. Financial Report & Budget
 - i. A draft budget should be available in April for the board to review, and the Board will be able to approve in May
 - ii. The report was in the board packet and available for review
- b. Bylaws (Larry)
 - i. A red-line document was sent out to the Board for review, this is not a final review, should be seen as the start point for discussion. Adoption would be in the March meeting.
 - 1. Terms of office will be updated to remove the one year provision for first term board members.
 - 2. All Board members should review the distributed version
 - 3. The Board should approve the changes and then get congregational approval at the annual meeting.
- c. President's Report regarding Schiedt conference (Bob)
- d. Leadership/Nominating committee has met and is working on several ideas to make this program a value to the community and Temple Sinai as a whole.
- e. Nomination committee: To add Bruce Tully to the nominating committee
 Motion/Second: F. Leviton/L. Jacobson
 Status: Passed
 Discussion: N/A

VII. New Business

- a. Next Meeting Date
 - i. Next meeting will be on 3/31/2020, and the 3rd or 4th Tuesday of the month thereafter.
- b. JCRC Update (Jeff Tucker/Temple Sinai Rep)
 - i. Jeff let the board know that there are times that he needs the Board's input and direction on some issues. He'll be working through the Board, EC, and President on some key items moving forward.
 - 1. Jeff will also join on a quarterly basis for more general updates to the board
 - 2. Budgeting for the JCRC needs to be added to the annual budget, the Finance team will work to add it in. For the current year, Rabbi will fund the annual payment.
- c. Schiedt update from Bob Steine
 - i. Bob described some of the topics discussed: funding and revenue sources
 - 1. Bob will recommend to the board and EC, unrestricted funds should go into an endowment funds
 - a. There may be key internal restrictions so there may be other options to provide the support and flexibility to meet future obligations.

ii. A goal across the country is to move the board(s) from operational focus to future/strategic focus

VIII. Executive Session

a. Personnel Matters