

**Temple Sinai Board of Trustees Meeting Notes**  
**Emergency Meeting to Respond to Corona Virus**

**Open Session**

**03/15/2020**

<b>Attendees</b>	<b>Present</b>	<b>Attendee</b>	<b>Present</b>		<b>Present</b>
Bob Steine		David Eisner	x	Kathy Zeiger	x
Vicki Goldman	x	Sandy Korn	x	Barb Mendel	
Frank Urman	x	Jeff Lavenhar	x	Jessica Strouse	x
Fred Leviton	x	Larry Polman		Neil Culbertson	x
Stephen Weinstein	x				
Larry Jacobson	x				
Bruce Tully	x				
Rabbi R. Rheins	x	Greg Kellner	x	Melissa Maas	
Rabbi J. Cohen	x	Ron Leff	x	Melissa Oxenhandler	
Lisa Thorner	x	Lauren Bubis		Dan Yolles	
Shelia Purdin	x	Ron Leff		Yoni Buchman	

Time: 4:30pm -6:00pm

1. Bob Steine – Present Problem
2. Greg Kellner – How meeting will work and general update of current status
3. Schools - Sheila/Ron
  - a. What have all schools been doing thus far? Public, Jewish schools, etc.
  - b. How are teachers feeling?
  - c. Share other concerns
    - i. Shelia gave her review of the status for Preschool and the teacher concerns
    - ii. Ron also provided an update
    - iii. Shelia noted that we can stay connected with the families, technology may not be the best option based on the AMA recommendations
4. Worship – Rabbis Rheins / Callman
  - a. How was most recent Fri/Sat Services?
    - i. Rabbi R. gave a summary and how congregants responded to this changing environment
  - b. How would you approach streaming?
    - i. There are still technical streaming issues, the quality is not positive at this point
    - ii. R. Rheins asked Greg to continue to work on the streaming to make it a better experience for everyone viewing on-line
  - c. Share other concerns
    - i. We need to look for programming options that can be streamed
    - ii. Rabbi Rheins expressed that he is not really in favor of the “Rabbi on a couch” aspect of the streaming service and would like to continue to stream from within Temple Sinai as much as possible.

1. He'd rather have some better camera options so that we could focus on the clergy only vs. wide angle that is currently in use
  2. R. Callman noted that if the service is only on-line the constraints are different.
  3. R. Callman sees more Havdalah events as an opportunity.
    - a. Could we come up with a content plan that could be displayed at various times during the day. We could have additional opportunities as we develop new content.
5. Program – Lisa
    - a. What have other local temples been doing thus far?
    - b. Share other concerns
      - i. About the only option is some type of lifelong learning, all other programming is on-hold
  6. Financial Impact – Vicki, Frank, Greg
    - a. What are costs / staff pay
    - b. Share other concerns
  7. Essential Question Discussion
    - a. Will we close Temple Sinai and/or the Temple Sinai Preschool?
    - b. Do we pay teachers and other staff?
    - c. Will we have services?
    - d. How long is the closure?
    - e. What can we do to program online?

- Discussion about closing the building, we need to have exceptions
  - Rick wants to be at the temple on Friday/Saturday, wants to maintain a physical presence for services, even if they he is only person there
  - There are programming options that will work
- Building access – Sr. staff should sort that out

Motion: We are closing the building until 3/29/2020 except for life cycle events that are deemed essential by the Clergy team. The staff, pre-school teachers and religious school teachers will be paid for the duration that the building is closed. The Board of Trustees will reconvene and reassess whether normal operations may resume within seven to ten days of today's date.

Vote: All Board members present voted affirmative, passed unanimously

- Second: Steve Weinstein
- Discussion: The messaging to the teaching staff (Neil) would like to have a stronger statement to the preschool staff (contractual obligations through 5/15). With Religious school staff, we may need to look at this. There are some specific people that may need to be paid. Religious school teachers would continue to be paid.
- Status: Motion passed unanimously (no dissent)
  - Shelia will notify the preschool staff on 3/15/20
- The next meeting will be on 3/22 at 4:30pm MT

**What are other places doing? Please be aware that this information us from Thurs/Fri and newer info may be available:**

HEA – postponed all events except preschool and worship

BMH – Moving forward with everything but youth programs

Emanuel – Fri/Sat Services in-person and stream, this week's events cancelled, Will close Mar 16-April 6, 2-weeks + Spring Break, No tuition refunds

Rodef Shalom – No services last week, no Sunday activities, will make final decision Mon

Har Hashem – Fri night stream, Sat AM stream Torah Study, Sat AM stream/in-person services

DPS – closed through April 6 – 3 weeks includes Spring Break

Cherry Creek – closed through Mar 30 – 2 weeks

Mar 16-20 is Cherry Creek, Sinai preschool, and religious school break. All student originally scheduled to return Mar 23.

Traditionally TS follows Cherry Creek school

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