

Temple Sinai Board of Trustees Meeting Notes
Emergency Meeting to Respond to Corona Virus

Open Session

03/22/2020

Attendees	Present	Attendee	Present		Present
Bob Steine	X	David Eisner	X	Kathy Zeiger	X
Vicki Goldman	X	Sandy Korn	X	Barb Mendel	X
Frank Urman	X	Jeff Lavenhar	X	Jessica Strouse	X
Fred Leviton	X	Larry Polman	X	Neil Culbertson	
Stephen Weinstein	X				
Larry Jacobson	X				
Bruce Tully	X				
Rabbi R. Rheins	X	Greg Kellner	X	Melissa Maas	
Rabbi J. Cohen	X	Ron Leff	X	Melissa Oxenhandler	
Lisa Thorner	X	Lauren Bubis		Dan Yolles	
Shelia Purdin	X	Ron Leff		Yoni Buchman	

Time: 4:30pm -5:40pm

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1. Call for a quorum (Bruce)
 2. Presentation of Problem
 - a. Bob reviewed current status, per Bob, there may be political push to move towards a “shelter in place” status
 3. Update on streaming and other content (Rabbis)
 - a. R. Rheins noted that there were some technology issues that were encountered during the services
 - b. The lunch and learn and other classes have really helped create and maintain engagement within the community
 - i. We clearly need to update the technology
 1. The original company that supported our service has gone out of business
 - ii. Rabbi Jordy defined what happened Friday night
 1. The plus side of the fb live, we could see comments and respond in real time
 - iii. Lisa reviewed what happened to Saturday morning and all the adjustments that were made “on the fly”
 - iv. We may need to maintain the two streams, we are seeing very positive responses from the families/communities
 4. Update on schools
 - a. Reminder of last week’s decision (Bob/Bruce)

- i. Last we voted to remain closed through 3/29, in that motion we agreed to pay staff while the building is closed.
 - ii. In the week since that conversation, there's been a lot of changed
 - iii. Per Shelia, all schools have closed through 4/17 (Rodef being the current exception)
 - 1. Shelia noted that there is conflicting govt information, though if we are to reopen, there are some significant hurdles that would need to be overcome and policies to be put in place
 - a. All agreed this is not an really an option for Temple Sinai
 - b. What are other schools doing? (Sheila/Ron)
 - i. Ron: Ron met with the teachers to deliver content to the students, with the focus on Hebrew. There is an on-line platform that we'll engage with to provide to the students
 - 1. The teachers are starting to engage the families, and has to be noted Temple Sinai was on Spring break
 - a. Some families are communicating that they are being inundated with their public schools that are pushing information to the families
 - b. Ron hasn't seen any schools are open, but there is a lot of communication between religious schools about best practices
 - i. Also noted that he'll need to do some training for staff on technology and next steps to deliver content
 - c. What are other synagogues doing? (Greg/Rabbis)
 - d. Are schools and day care facilities treated differently – new law (Steve)
 - i. It may be possible to have a limited opening, but there a lot of hurdles that may prove in the near term, an unworkable solution
 - ii. All agreed that we follow the school districts (generally Cherry Creek) as a guidance on our building/school operations.
 - iii. Are we going to bill in April? We all agreed that we should attempt to bill, with the expectation that some would not pay, but we should note clearly that the funds will be covering our salaries
 - 1. Shelia would like to be empowered to make the decisions on billing.
 - 2. All Board agreed to this path to move forward
 - a. Shelia will work with Greg and Melissa on the verbiage for the billing statements
 - e. Presenting some numbers (Bob)
5. Key question:
 - a. Will we continue to stay closed?
 - b. Will we refund any tuition?
 - c. Greg asked some operational questions: trash, etc. this can be reviewed by the EC
6. Motions
 - a. Motion: The board would establish an Emergency Operation's fund to support teachers' and staff during this Corona Virus Pandemic.
 - i. Discussion: Does this need to be a separate fund but could be driven into our general operation fund.
 - ii. Should this be "an appeal"
 - 1. Could this be tracked? Yes. It could be tracked via on-line with a drop down, but would go to the general fund
 - iii. Jess will take the first pass at the verbiage and send to the EC
 - b. General discussion about how long we'll continue to pay the teachers, we just need to gain more information and we'll take this back up on the next meeting

- c. Rick asked about how we'll handle some lifecycle events like Confirmation, and is asking for permission to make decisions based on the events
 - i. Rick is asking for empowerment, all agreed they can move forward as needed.
- 7. Adjourn
 - a. Next board meeting will be 3/31/20, 6pm MT