

**Temple Sinai Board of Trustees Meeting Notes**

**Open Session**

**05/25/2021**

<b>Attendees</b>	<b>Present</b>	<b>Attendee</b>	<b>Present</b>		<b>Present</b>
Bob Steine		Sandy Korn	X	Kathy Zeiger	X
Vicki Goldman	X	Jeff Lavenhar	X	Stephanie Podolak	X
Fred Leviton	X	Larry Polman	X	Lisa Meer Weiss	X
Stephen Weinstein	X	David Solomon	X	Lauren Kimball	X
Larry Jacobson	X				
Bruce Tully	X				
David Eisner					
Rabbi R. Rheins	X	Ron Leff	X	Melissa Maahs	
Rabbi J. Callman	X	Lauren Bubis		Yoni Buckman	
Lisa Thorner	X	Dan Yolles	X		
Shelia Purdin		Mara Simon	X		

Time: 6:30-8:10 pm

- I. Call to Order and Establishment of Quorum
- II. D’var Torah
- III. Approval of Minutes
  - a. Motion: To accept minutes as presented: Vicki Goldman
  - b. 2<sup>nd</sup>: Stephanie Podolak
  - c. Status: Approved
- IV. Old Business
- V. Staff Reports
  - a. Clergy:
    - i. Rabbi Rheins noted that we have congregants back in the Temple and people are eager to be in-person via increased numbers allowed in the building.
  - b. Executive Director
    - i. Staffing
      1. Lisa outlined current staffing and how we’re filling in while Lauren Bubis is out.
    - ii. BBYO Proposal – Ian Solow-Niederman
      1. Motion: Memorandum of Understanding Between BBYO and Temple Sinai: Steve Weinstein
      2. 2<sup>nd</sup>: Stephanie Podolak
      3. Status: Approved
      4. Discussion: Ian Solow-Niederman joined the meeting to discuss his proposal (the full proposal is part of the Board packet). Ian outlined how BBYO would integrate with Temple Sinai and that several of the key activities that TSYG has led, will remain a focal point of the BBYO group.

Fred Leviton would like to explore SPF options for funding of some of the costs for membership for the families/kids joining a BBYO chapter.

- iii. Daniel Aaron Lipson Memorial IST Scholarship
    - 1. Review of the proposal and funding opportunity
    - 2. Qualification for the scholarship will be need based. The families will apply for the scholarship. This will be led by Rabbi Rheins, we can engage the Lipson family, and possibly a board member for the approval process. Will this be created as a Special Purpose Fund? We'll need to establish this fund.
      - a. Motion: Establish this temporarily restricted fund: Daniel Aaron Lipson Memorial IST Scholarship: Fred Leviton
      - b. 2<sup>nd</sup>: Larry Jacobson
      - c. Status: Approved
  - iv. Strategic Plan
    - 1. We will be working on updating the Strategic plan starting in the summer months
  - v. Annual Meeting – Tuesday, June 22, 2021, 6:30pm
    - 1. Reports due to Lisa by 6/1
  - vi. Lisa mentioned that we have 20+ years of board meeting notes that could be scanned. We should look for some volunteer support for this effort. The JIFL records could also be scanned.
- c. Religious School Update
- i. The school year completed, and it was successful even under the very challenging environment
  - ii. The committee is meeting to determine next year's school year

## VI. Committee Reports

- a. Financial Report – Mara Simon
  - i. Budget – Mara Simon presented an overview of the budget information contained in the board packet. The budget was created from scratch based on challenges throughout the year. There was a streamlining of the chart of accounts. The dues are based on current paying membership and the dues increase will begin in the coming fiscal year. The congregation will be notified this current week. The current projections for Preschool are based on current pre-enrollment for the fall year. We've also budgeted for tech support for the year, as well as additional classroom teachers for both Preschool and Religious school. The second PPP has been approved, \$340K will be granted to Temple Sinai.
    - 1. Motion to approve the budget as presented: Bruce Tully
    - 2. 2<sup>nd</sup>: Sandy Korn
    - 3. Status: Approved
  - ii. Audit – the audit was just completed and will be reviewed by the Audit committee and then sent out to the board for review and then approval. Mara outlined the review process for the audit and how it'll get vetted prior to the board's approval.

- iii. Board Designated Funds – this will be the next major focus for this team.
- b. Covid Task Force – Sandy Korn
  - i. A review of the last Covid Task Force meeting (notes are in the packet).
  - ii. Temple Sinai will still require mask wearing within the Temple per member feedback. We will increase capacity to 150 in the Sanctuary and 30 in the chapel. We'll open up opportunities to enhance the experience for the congregation and b'nai mitzvah families.
    - 1. We will continue to look at the numbers and adjust accordingly. The next task force meeting is slated for: 6/16.
- c. Nominating Committee – Fred Leviton
  - 1. Motion to approve the slate as presented for new Board members and changes in roles: Fred Leviton
  - 2. 2<sup>nd</sup>: Vicki Goldman
  - 3. Vicki Goldman
  - 4. Status: Approved
  - 5. Discussion highlights: Dave Eisner will become President, Bruce Tully VP, Kathy Zieger to Secretary, and Stephanie Podolak to the EC. New board members: Erwin Gelfand, Rebecca Hea, Terri Tilliss, and Marshall Tobin rejoins the board.
- d. Audio/Visual Committee – Jeff Lavenhar
  - i. Jeff Lavenhar provided a proposal in the board packet. The goal is to add three new cameras (two in the sanctuary, one in the chapel)
  - ii. The concept is to create a more personal experience with different angles and capabilities (as well as needed redundancy).
    - 1. An updated proposal will be provided to the board

VII. New Business

- a. N/A

VIII. Executive Session