

**Temple Sinai Board of Trustees Meeting Notes**

**Open Session**

**07/20/2021**

<b>Attendees</b>	<b>Present</b>	<b>Attendee</b>	<b>Present</b>		<b>Present</b>
David Eisner	X	Bob Steine		Terri Tillis	X
Vicki Goldman	X	Stephanie Podolak	X	Marshall Tobin	X
Fred Leviton	X	Lisa Meer Weiss	X	Erwin Gelfand	X
Stephen Weinstein	X	Lauren Kimball	X	Rebecca Hea	X
Bruce Tully	X				
Rabbi R. Rheins	X	Ron Leff	X	Carly Coons	X
Rabbi J. Callman	X	Lauren Bubis			
Lisa Thorner	X	Mara Simon	X		
Shelia Purdin	X	Melissa Maahs			

Time:5:00- 6:40

- I. Call to Order and Establishment of Quorum
- II. D’var Torah
- III. Introductions
- IV. Approval of Minutes
  - a. Motion: To accept minutes as presented: Fred Leviton
  - b. 2<sup>nd</sup>: Stephanie Podolak
  - c. Status: Approved
- V. Old Business
- VI. Staff Reports
  - a. Clergy:
    - i. Rabbi Rheins: beginning to have more in person events, opportunities for board members to sign up for High Holy day services participation
    - ii. Rabbi Callman: High Holy day prep series for the congregation coming.
    - iii. Executive Director: Lisa Thorner
      1. We need ushers at High Holy day services
      2. Covid Task force meeting week of July 26 focusing on religious school and how to open safely
      3. Cushman-Neal donation of funds to focus on mental wellness and to support more inclusivity of learning disabled children. Parameters will be defined before announcing to the congregation. Additional funds were also donated for separate work on adding water filling stations, dishwasher, etc.

4. Cameras- additional cameras are being installed in the Zwerin Sanctuary. Continue working on building our capacity to provide services through technology
5. Cantorial Soloist- committee is being formed
6. Daniel Aaron Lipson Memorial IST Scholarship-need to meet with Vicki to determine merging with other similar funds (adult education)
7. Marketing/Programming director interviews coming up (may want to put a few words in on this, as background: Temple Sinai is looking to hire a new...)
8. Fence- Will also include automated gates that will work on a timer, lighting and cameras still in progress

iv. Preschool- Shelia Purdin

1. August 16th 1st day of school, Professional Development starts on August 9th.
2. Huge need for staff: assistant teachers, lead teachers- need an ECE degree, we will pay for a teacher to complete their credentials if they give us a commitment. 30 Teachers are returning, 150 students currently registered
3. Assistant Director interviews are tomorrow (or generically, underway)

v. Financial- Mara Simon

1. Update: 3 months ago Shul Cloud made internal changes on payment processing. Migration of data did not happen as it should. Mara and Melissa are working with individuals to update payment processing. This has slowed incoming revenue until this is resolved.
2. A different financial report package will be coming as Mara works with Vicki and Dave.
3. Summary from end of June:
  - a. Finished year Gross \$2.9 million income
  - b. Ending expense \$2.25 million
  - c. \$461,000 net income- but not all operating, many one time events/donations
  - d. Operations had a small loss
  - e. \$1.9 million currently in cash, \$1 million is moving into the cantorial fund. \$600,000 will also move to an earning fund.
  - f. Questions- How will the loss of PPP funds affect us? Operationally we are running well and we are in a positive space moving forward.

vi. Religious School- Ron Leff

1. Anticipating full in person school in the fall. Will continue to follow Covid guidelines and will work with the Covid Task force.
2. Registration: Currently at 136 students which is 8 students below the end of the 2020-21 school year. This includes 24 students that did not

enroll last year and 11 students in Kindergarten. Continuing to connect with families that did not return last year.

vii. Mental Wellness and Special Programming- Carley Coons

1. Connecting with departments to see how Carly can support them throughout the year - Learning about needs of congregants and compiling a list of resources to share with congregants as they reach out with specific needs: therapy resources, bereavement groups, etc.
2. Programming - Planning for the Annual Picnic on August 29 - Scheduling and planning programming for the 2021-2022 year i.e. Shabbat Dinners, holiday dinners, Mah Jongg, Rebecca Rosen, Annual Event
3. New Website - Overseeing transition of content from our current website to our new website - Coordinating with independent contractor, Yoni Lautman of A la Carte Web Services - Website will be live by the end of August

viii. Committees

1. Cantorial Committee- begin search in October.
  - i. Interim plans- Carley Coons, Cantor Regina Heit, Brynn Tully are helping to meet our needs.
2. Sinai Circle needs a chair- increase endowment funds with Rose Life & Legacy. Lisa Meer Weiss would like to work with the committee to outline the messaging. Marshall Tobin will co-facilitate.
3. Fundraising- Marshall Tobin will chair this committee.
4. Cultural Arts- Jeff Lavenhar will continue to oversee this committee. Bruce Tully will be the board representative

viii. New Business

1. Board planning session- Lisa will send out a Doodle poll

x. Executive Session