

**Temple Sinai Board of Trustees Meeting Notes**

**Open Session**

**08/24/2021**

<b>Attendees</b>	<b>Present</b>	<b>Attendee</b>	<b>Present</b>		<b>Present</b>
David Eisner	X	Bob Stein		Terri Tillis	X
Vicki Goldman	X	Stephanie Podolak	X	Marshall Tobin	X
Fred Leviton	X	Lisa Meer Weiss	X	Erwin Gelfand	
Stephen Weinstein	X	Lauren Kimball	X	Rebecca Hea	
Bruce Tully	X	Dave Soloman	X		
Rabbi R. Rheins	X	Ron Leff	X	Carly Coons	X
Rabbi J. Callman		Lauren Bubis	X	Shana Jacobs	X
Lisa Thorner	X	Mara Simon	X		
Shelia Purdin	X	Melissa Maahs	X		

Time:5:05- 6:15, 6:50-7:00 (Virtual)

- I. Call to Order and Establishment of Quorum
- II. D’var Torah
- III. Introductions
- IV. Approval of Minutes
  - a. Motion: To accept minutes as presented: Bruce
  - b. 2<sup>nd</sup>: Stephanie Podolak
  - c. Status: Approved
- V. Old Business
- VI. Staff Reports
  - a. Clergy:
    - i. Rabbi Rheins: Met with metro area Rabbis about monitoring Covid situation and plans if things need to change. There are several options with different congregations/organizations. Updates on tragic murder of Yeshiva student, not found to be a hate crime.
  - b. Executive Director: Lisa Thorner
    1. Introductions of Shana Jacobs- New Marketing & Programming Manager
    2. High Holidays- 200+ registered for KOI Nidre, still in need of ushers for services as well as support to help attendants.
    3. Covid Task force meet 8/23
      - Zwerin sanctuary will be at 50% capacity. Abrams Chapel will stay at 50. We will currently not mandate proof of vaccination.

Seats will be blocked off and temperatures will be taken. Family Pods will be asked to sit together.

- 35-40 registered for youth programming Under 12 kids will be asked to wear a mask outside.
- Preschool will keep mask outside as well.
- Use of Social Hall- Masks are required unless people are eating. Vendors and serving staff need to be masked.

4. Fence/Parking Lot Project- Supplies will be in 5-6 weeks, 2 weeks to install. We did not receive any additional funds. Approximately \$70,000 will be used from the BOE for the additional costs. Handicapped accessible ramp has been installed. Lisa is getting bids to resurface the parking lot.
5. Sinai Picnic- Approximately 300 registered people. Masks are strongly recommended and will be required inside the building.

c. Financial Report-Mara & Vicki

1. Updates

Adjustments to expenses accounts needed to be made.

Actual Dues Collective as of 2021 will be used going forward.

Mara and Lisa will be meeting on a daily basis to move forward with Vicki to realign the budget for the next budget.

2. Investment Policies for the Endowment is reviewed by the finance committee annually and reviewed by the board every 3 years. Main change: update the allocation of assets. The policy is more flexible than in the past. Fixed income is yielding almost nothing. In order to meet goals we need to look at a bit more aggressive policy to meet Sinai's Endowment goals. The corpus language was updated as well.

Motion to pass the policy and language changes: Steve Weinstein

2nd Fred Leviton

Vote: Motion approved

3. Cantor/Cantorial soloist fund- 1 Million dollars. Short term not an endowment. \$50,000 taken out per year to fund the position.

Motion to approve the Cantor/Cantorial soloist fund- Steve Weinstein

2nd: Fred Leviton

Vote: Motion Approved

4. Vectra Bank is not supporting our needs and their fees do not seem reasonable for what they are providing. We need to shop around for a better fit in an institution. Board members will get in touch with Vicki for suggestions.

5. 2021 Audit is the week of October 18. The Audit Committee is meeting the week of August 30th to prepare.

6. Endowment Committee- Marshall Tobin and LIsa Mier Weiss will be co-charing this.

d. Programming- Carley Coons

1. Caring Committee- Meeting updating their initiatives.
2. Plcnic has 330 people registered (see above for COVID restrictions)
3. Mental Health resource page will be coming on the website

e. Preschool- Sheila Purdin

1. Mask mandate is now in place for 2 year olds and up.
2. Communication through video went out to families about the changes.
3. Enrichment programs are difficult to maintain with outside parties
4. 150 students are currently enrolled, there is 1 current covid case. THanks to mask wearing a quarantine is not required
5. At the door drop off is supporting families
6. In person open house with pods
7. The leadership team is meeting the week of Aug 30 to focus on an in person back to school night and the creation of affinity groups.
8. A teacher trained in "Rhythm & Ruach" is delivering the needed Jewish music experience.
9. Staffing is still a challenge. Substitutes are VERY difficult to find. Shelia is continuing to interview.
10. Assistant Director interviews will resume later. We are contracting with someone on a part time basis to support until we find the right person.
11. Celebration of staff professional development week. Lisa & Carley supported the preschool staff this week. The staff was able to come out of a long hard week in a positive light and were ready for this school year.

f. Religious School- Ron Leff

1. Anticipating the upcoming holidays and youth programming before school starts.
2. Masks will be required for staff and all students. Looking to accommodate both indoor and outdoor opportunities.
3. Family Taschlich- currently 40 people are registered.
4. Family Services at the park in August: 0-6 year olds 70 attendees and 6+ years old service was about 30+ attendees.

VII. Board Planning Session

1. Survey will come out after the High Holy days for a new date.

2. On-boarding with new board members: date will be coming out.

#### VIII. Executive Session

#### VIII. Return from executive Session

Motion to approve discussion from executive session: Fred Levition

2nd Marshall Tobin

Vote: Motioned approved