

Temple Sinai Board of Trustees Meeting Notes

Open Session

10/28/2020

Attendees	Present	Attendee	Present	Attendee	Present
Bob Steine	X	Sandy Korn	X	Kathy Zeiger	X
Vicki Goldman	X	Jeff Lavenhar	X	Stephanie Podolak	X
Fred Leviton	X	Larry Polman	X	Lisa Meer Weiss	X
Stephen Weinstein	X	David Solomon	X	Lauren Kimball	X
Larry Jacobson	X				
Bruce Tully	X				
David Eisner	X				
Rabbi R. Rheins	X	Greg Kellner	X	Melissa Maahs	X
Rabbi J. Callman		Ron Leff	X	Yoni Buckman	X
Lisa Thorner	X	Lauren Bubis	X		
Sheila Purdin	X	Ron Leff	X		

- I. Call to Order & Establishment of Quorum
- II. D'var Torah
- III. Approval of Minutes
 - a. Motion: To accept minutes as presented: Larry Jacobson
 - b. 2nd: Stephanie Podolak
 - c. Status: Approved
- IV. Old Business
- V. Staff Reports
 - a. Preschool
 - i. Shelia noted that they completed their first student conferences via video. All families were happy with this format.
 - ii. A drive-in tot shabbat was slated for Nov, but with the changes in Covid guidance we need to review at the board level.
 1. With social distancing and it is outside, we should be in good shape
 - iii. An outdoor program has been launched with focus on families that were not comfortable coming in the building
 1. Sinai is partnering with another org for grant writing and resource planning
 - iv. Current enrollment is at 115
 - b. Clergy
 - i. Rabbi Rheins reviewed the changes to the in-person worship for regular services, B'nai Mitzvah's will continue with social distancing in-place (no more than 50 people in attendance)
 - c. Executive Director
 - i. The new video cameras have been installed 10/28

- d. Programming
 - i. Trivia night is planned for 11/1
 - ii. Life Long Learning committee is meeting and planning numerous events including national leaders for the events
 - iii. On 10/30, after the service, there will be a special Oneg to honor Greg and Ali Kellner
 - iv. There is a family concert planned for Hanukkah, there will be a community candle lighting for each night during Hanukkah
 - e. Religious School
 - i. The transition to full time remote learning until at least 11/15 based on changing Denver City/County guidelines
 - ii. The Religious school will continue to monitor the guidelines and reassess the ability to move back to the hybrid learning model
- VI. Committee Reports
- a. Financial Report
 - i. Vicki Goldman is available for questions based on the financials that were provided in the board packet
 - ii. The finance committee recommends that the 2018/2019 Audit be approved
 - 1. Motion to approve: Steve Weinstein
 - 2. 2nd: Larry Jacobson
 - 3. Status: Approved
 - iii. The next audit could begin by December
 - iv. The application for PPP loan forgiveness has been held based on several mixed messages. The current guidance is to move forward with this request.
 - 1. If a portion is not forgiven, the payback has very generous terms
 - b. Audit Committee
 - c. Audio/Video Committee
 - i. Jeff Lavenhar reviewed the need to upgrade the audio portion of our streaming services.
 - 1. In the past, we've been able to manage against our limitations, we need to move forward with a more robust interface that can be managed more effectively.
 - 2. The interface and would provide a much more user-friendly option.
 - 3. There are additional pieces within the wider proposal that can address more far reaching solutions.
 - a. The two proposals are independent
 - ii. Lisa commented that we are applying for a grant for additional funding that could cover a significant portion (or all) of the speaker needs.
 - 1. Motion to approve the recommendation for the \$5800 option
 - 2. 2nd: David Eisner
 - 3. Status: Approved
 - 4. Discussion: Timing for implementation is to have this done by the end of the year.
 - d. Covid Committee
 - i. Sandy Korn wanted to make sure that the Board has reviewed the document and if we're ready to implement any pieces of the recommendations
 - 1. Motion to adopt the policies/recommendations: Steve Weinstein

2. 2nd Stephanie Podolak
3. Status: Approved

VII. New Business

- a. Bob Steine and Rabbi Rheins wanted to let the board and staff know that there is messaging from Jewish Colorado about security concerns and recommendations in advance of the elections.

VIII. Executive Director

- a. Motion to hire Lisa Thorner as Executive Director for Temple Sinai: Fred Leviton
- b. 2nd Larry Jacobson
- c. Status: Approved

IX. Executive Session