

Temple Sinai Board of Trustees Meeting Notes

1/11/22

Attendees	Present	Attendee	Present		Present
David Eisner	X	Bob Steine	X	Terri Tillis	X
Vicki Goldman	X	Stephanie Podolak	X	Marshall Tobin	X
Fred Leviton	X	Lisa Meer Weiss	X	Erwin Gelfand	X
Stephen Weinstein	X	Lauren Kimball	X	Rebecca Hea	X
Bruce Tully	X	Dave Soloman	X	Kathy Zeiger	X
Rabbi R. Rheins	X	Ron Leff	X	Carly Coons	X
Rabbi J. Callman	X	Lauren Bubis	X	Shana Jacobs	
Lisa Thorner	X	Mara Simon	X		
Shelia Purdin	X	Melissa Maahs			

Virtual 5:02- 6:15pm

- I. Call to Order and Establishment of Quorum
- II. D’var Torah
- III. Approval of Minutes
 - A. Motion- Terri Tillis
 - 2nd Stephanie Podolak
 - Minutes approved
- IV. Old Business
 - A. Fence Project Update
 - i. A few neighbors have complained about vision issues. All permits were approved with the city. Lisa Thorner will be working with the city and the contractor.
 - ii. Gates on order expected at the end of the month, manufacturing
 - B. Internet Upgrade to Fiber
 - i. Comcast is working towards getting permits and getting into the building as well as designing circuits. We are progressing at an expected pace. Looking at Feb/March for completion
 - C. Cantorial Soloist Weekend
 - i. Postponed for now. Rabbi Rheins and Rabbi Callman are in contact with her and are looking for a new date perhaps in February or the weekend of March 11.

D. Renew Membership with Employees Council

- i. Last year's contract was \$6,000 Lisa Thorner will check on cost for new contract

VI New Business

A. Preschool Update

i. Tuition Increase

- a. 5% is proposed starting for next school year, August 2022. Shelia will write up a proposal with other needs. This will be revisited at the next board meeting.

1. Current tuition comparison- all neighboring programs are fairly comparable.

2. Motion- Steve Weinstein

Motion to increase salaries by 5% for all teachers.

Second- Stephanie Podolak

Vote- Approved

ii. Bonuses for Teachers

- a. A. large donation was secured to give staff a larger bonus beyond the budgeted one.

VII. COVID Protocols

A. Reopening Building

i. Holding off until the end of January

ii. Religious School next steps

- a. Continue in person, follow CCSD's current decisions and be able to pivot if needed.

Motion- Steve Weinstein

Return to in person religion school on Jan 23

2nd Terri Tilis

Motion Approved

iii. Booster requirement for preschool staff?

- a. Working with Shelia before we set a date

VIII. Security Committee – Homeland Security Grant

- A. Security Upgrades, please refer to quotes in board packet.

i. Choice Electric was the best quote, very professional and easy to work with. Hourly rate was \$89 per hour minimum of 8 hours. Lauren Bubis will move forward with them to come see the space for a better quote.

VIII. Financials/Audit: Update (Mara)

- A. PPP Loan was forgiven, income was increased by \$300,000
- B. General donation fund was increased by \$92,000, this was moved into the operations fund.
- C. Net income is at \$730,000 currently due to changes in reclassifications.
- D. Membership analysis: 325 or 80 % of accounts are paid. We have collected \$729,000 from current membership dues.
- E. \$120,000 monthly income is from dues paid in advance. This will change to \$70,000 for the remainder of the year. This is another important factor in re-forecasting the budget for next month.
- F. Audit- The liability section will be completed with records from Mara.

X. Annual Event

- A. The Appel's have asked for it to be as late as possible. June 4th or 26th are two possible dates.

XI. Executive Session