

Temple Sinai Board of Trustees Meeting Notes

3/8/22

Attendees	Present	Attendee	Present		Present
David Eisner	X	Bob Steine		Terri Tillis	X
Vicki Goldman	X	Stephanie Podolak	X	Marshall Tobin	X
Fred Leviton	X	Kathy Zeiger	X	Erwin Gelfand	X
Stephen Weinstein	X	Lisa Meer Weiss	X	Rebecca Hea	X
Bruce Tully	X	Dave Soloman	X		
Rabbi R. Rheins	X	Carly Coons	X		
Rabbi J. Callman	X	Ron Leff			
Lisa Thorner	X	Lauren Bubis			
Shelia Purdin	X	Lauren Kimball	X		

5:08 pm -6:27pm

I. Call to Order and Establishment of Quorum

II. D'var Torah

III. Approval of Minutes

Motion to approve- Fred Leviton

Second- Marshall Tobin

IV. Old Business- None

V. Staff Reports

a. Clergy

i. Rabbi Callman- Great turn out at the Young Professionals event. Not many registered but many showed up. Feedback was that quarterly events are best. Good mix of people who grew up here as well as those new to Denver.

ii. Rabbi Rheins- Attended the Donations for Dignity event this afternoon with Rabbi Callman and Carly Coons at South high school. This was spearheaded by congregants Diane and Neil Cushman. Hundred of thousands of products were donated.

iii. Act Against Antisemitism (AAA) group will be meeting this Thursday to address programs at Sinai and in the larger community.

iv. More and more congregants are returning to in person services.

v. Shabbat morning, after services, Leah Hamilton and the choir will be meeting with the rabbis to discuss the future of our choir as Linda retires.

vi. Purim services will be next Wednesday at 5pm

b. Executive Director- Lisa Thorner

i. Fence Update- 2nd part of the site survey was completed , a final part is needed to complete the entire survey. We will possibly need to apply for a tier 3 encroachment permit. We will wait on next steps until the survey is complete.

ii. Cantorial Soloist Candidates- Meet and greet weekend with initial candidate, April 1-3. The position was also reposted at Women's Cantorial Network and Hebrew College which also support cantorial soloists. Over the past 2 weeks we have received 4 candidates. 2 are meeting with the committee this Friday for an initial screening

iii. Security Update- Lauren Bubis has met with 3 companies for bids. We will also be applying for another Homeland Security Grant.

1) Training for Teachers and Staff on March 30th

2) Training for Congregation- This will need to occur on a weeknight around 6 pm due to scheduling. This will be over zoom and recorded to show again, it will be password protected. This should also be offered at new member orientations.

c. Religious School Update- Rabbi Callman- attendance is up. B'Mitzvah class attendance is strong for the once a month programs are hovering around 80% participation. Parent sessions, On One Foot, have been well attended as well . Purim celebration this weekend will be a Meretz and Ruach celebration after school. This is a kickoff to restarting the youth group programming.

d. Preschool Update- Sheila Purdin

i. Grant-Grant coming in will be \$130,000 total over 9 months. Half is for workforce incentives the other half is operations, including funds for scholarships.

ii. Teacher Endowment Fund- Part of the grant and congregant donations will add to this fund.

iii. Preschool covid task force met. There are 3 medical professionals who are also parents on this committee. Masks will become optional starting March 21st, the Monday returning from spring break.

iv. Restructuring our tuition schedule to August through May versus August through April will increase revenue by \$220,000. With the increase in revenue Sheila would like to give employees a 5% raise as well as 4 or 6 weeks paid school break. The 4 or 6 weeks is dependent on whether an employee works a 9 month or 12 month year.

v.. Annual Event – Sunday, June 26, 2022, a 40X 60 tent outside with a stage and video presentation. Entertainment will include an acapella group: 17th Avenue All Stars and a roving magician during cocktail hour. Meeting with the Appels to gather information for their interview. Silent, live auction and sponsorships are starting to come in. Each board member needs to work on securing 3 auction items. The silent auction will be online before, during and after.

VI. Committee Reports

a. Financial Report

i. Budgeting- Kesef transition and processes are going well and falling into place.

ii. Financials- Fiscal year 2022 will look different and not match the budget until we complete the transition with Kesef. Vicki will present the financials next month.

iii. Audit- 95% complete. Lisa and Vicki will present the final audit at our next meeting.

iii. Need to determine who our new treasurer will be so we can introduce them to the process

b. Sinai Tzedek

i. Meetings have been focused around uniting The Green Team and Tzedek then to have congregants work on their interest based projects.

ii. We are looking to create a Mini-Mitzvah day the morning of our annual picnic in August.

ii. Carly Coons will check with EKAR about how to move forward with the grant we received last summer.

VIII. Linda Leonard – Lifetime Membership

Motion to approve- Fred Leviton

Second- Bruce Tully

Motion Approved

IX. Executive Session