

Temple Sinai Board of Trustees Meeting Notes

08/16/22

Attendees	Present	Attendee	Present		Present
David Eisner	X	David Appel	X	Rebecca Hea	X
Bob Stein	X	Paulette Brody	X	Ana Koser	X
Stephanie Podolak	X	Jonathan Falk	X	Terri Tillis	X
Anna Kaminsky	X	Erwin Gelfand	X	Marshall Tobin	X
Kathy Zeiger	X	Gil Gerstein	X	Lisa Meer Weiss	X
Rabbi R. Rheins	X	Lauren Kimball	X		
Rabbi J. Callman	X	Lauren Bubis			
Lisa Thorner	X	Doni Kaye	X		
Ruthie Lipshulch	X	Shelia Purdin	X		

Time:5:00- 7:13

- I. Call to Order and Establishment of Quorum
- II. D'var Torah
- III. Introductions
- IV. Approval of Minutes
 - a. Motion: To accept minutes as presented: Stephanie Podolak
 - b. 2nd- Terri Tillis
 - c. Status- Approved
- V. Staff Reports
 - a. Clergy
 - i. Rabbi Rheins:
 1. Lisa/Lauren will send a signup genius for board members to come to Friday night services. Approximately 4 times a year.
 - ii. Rabbi Callman: Thank you for the last 12 weeks of maternity leave. Contract is up in June of 2023 and their family is planning to move closer to family on the east coast.
 - iii. Executive Director:
 1. Jeff Tucker has been our representative for the JCRC Appointment. Dave Eisener will reach out to see if Jeff will continue.
 2. Fence- Met with our attorney Michelle and Standard Fence. We are waiting on an invoice from the fence company. Our attorney is helping to move the process forward. Continuing to work with the city council and the attorneys.
 3. Security Team and Homeland Security Grant meetings continue and we will have a presentation at a board meeting forthcoming. If only part of the grant is awarded we will need to prioritize next steps. We need to consider raising the

security fee. We will be reaching out to Denver police to create a stronger relationship.

4. Picnic- 8/27 5:00 pm
 - a. Band, grilling, ice cream truck.
 - b. Board members should attend to reach out and meet congregants
 5. Staffing- meeting this morning was fantastic and there is a lot of positive momentum.
- iv. Cantorial Soloist: Ruthie Lipshulch
1. Gearing up for the HHD
- v. Preschool: Sheila Purdin
1. Sinai Preschool was chosen to be part of a CU Denver study, between teachers' education and students' success.
 2. Starting to take part of the Denver Preschool Program (DPP)
 - a. Possibility of families receiving a reimbursement from the city
 - b. We will need to receive a rating from Colorado Shines
 3. Looking into a revenue raising piece; adding additional morning and afternoon hours.
 4. A new grant has opened up to support educator and student mental health, we have applied for this.
 5. Connections between PS staff & RS staff is a next step. The Religious School Kdg teacher is a preschool teacher which will help to create these bridges.
- vi. Religious School: Doni Kaye
1. Introduction, grateful for incoming support from the team
 2. Focusing on relations first and then curriculum
 3. Teacher orientation is this coming Sunday
- vii. Finances: Anna Kaminsky
1. Highlights
 - a. Operating Revenue, Currently coming on at \$600,00 less. This was influenced by PPP Loans as well as a matching campaign.
 - b. Temporary and restricted revenue will no longer be considered a part of the operating expenses, this is seen as a \$400K loss
 - c. The operating expenses are up approximately \$300K due to depreciation, higher payroll, and computer expenses.
 - d. This year our cash funds have experienced some temporary losses. We are meeting with our investment company to better align these for growth.
 - e. There are some large donations coming in that could help cover the losses. We need to get to an operational situation where dues, preschool and religious school fees cover our expenses and not donations.

- f. 3 overall funds: Endowment, Board Restricted and Operating Funds
- g. Audit of fiscal year 2022 has begun. This audit is being conducted by BDG it will be more rigorous than past
- h. Strategic Capital fund needs to be transferred to Growth Transformed, we will need to vote on this later.

VI. New Business

- i. Fiber/Wifi updates- Bruce Tully
 - a. Stronger dedicated signal. Next step is to build up the structure in the building wifi across the entire campus.
 - b. Proposal from comcast was more expensive than predicted, can we possibly do this in phases (There are 3 options)? This may not actually save us much as we will need to buy infrastructure and services. This would be a fully staffed service. We would have the ability to call one contact. Can be set up for different needs at different times. EX: During HHD dedicates 80% of bandwidth only to what is needed and not to "guest" services.
 - c. Bruce will be reaching out to another vendor, it will most likely be similar pricing.
 - d. Questions:
 - i. This has a 5-8 year longevity, will it need to upgrade eventually? Yes, services are ongoing but hardware is not.
 - ii. Can we count on their service response time? Service level agreements are typically 2-4 hours with financial penalties if they do not deliver.
 - iii. Dave Eisener and Rebecca Hea have had good experiences with Comcast and similar installations.

VII. Executive Session