

Temple Sinai Board of Trustees Meeting Notes
Meeting- 2/13/24

Attendees	Present	Attendees	Present	Attendees	Present
Stephanie Podolak	X	David Appel		Alison Magno	X
Dave Eisner	X	Janette Amayo	X	Rachel Narcissi	X
Jonathan Falk	X	Paulette Brody		Terri Tilliss	X
Anna Kaminsky	X	Rob Eber	X	Lis Meer Weiss	
Ana Koser	X	Gil Gerstein	X	Eddie Yenkinson	X
Marshall Tobin	X	Jean Guthery	X		
Kathy Zeiger	X	Rebecca Hea	X		
Rabbi R. Rheins	X	Lisa Thorner	X	Doni Kaye	X
Rabbi M. Shields	X	Lauren Kimball	X	Sheila Purdin	X
Ruthie Lipshulch	X				

6:00 p.m.-7:45 p.m.

- I. D'Var Torah: Rabbi Rheins/Rabbi Shields
- II. Motion to approve minutes- Dave Eisener
2nd- Rebecca Hea
Motion Approved
- III. Budget Highlights: Anna Kaminsky
 - A. \$131,000 ahead of budget YTD, Fundraising \$63,000 ahead of budget
 - B. \$41,000 below budget on payroll from unfilled positions
 - C. Preschool \$,8000 below budget
 - D. Religious School \$1500 below budget
 - E. \$11,000 ahead of budget on dues, \$17,000 below budget for collections on current dues
 - F. Discussion of Credit Card and ACH Fees
 1. Last year we paid \$80,000 in credit card fees through Shul Cloud
 2. Similar organizations charge the 3% fee
 3. When the fee is optional: typically only half of the time it is selected
 4. Discussion
 - a) Make transition over two years
 - b) Optional at first
 - c) Be cautious with increase if it is along with a dues increase
 - d) Preschool will have a 5% tuition increase this fall
 - e) After one year we will look at instituting the 3% fee for credit cards, for dues, preschool, religious school and program fees. For donations, the fee would remain optional. There would be no charge for ACH transactions.
 5. Motion: Jonathan Falk
For the coming fiscal year July 1-June 20, 2025, beginning with payments in June, there will be an optional fee for everything. This will be evaluated after one year.
2nd- Dave Eisner
Motion Passes
- IV. Fund Raising and Gift Update: Lauren Kimball
 - A. High Chai Campaign raised \$53,000
 - B. Shabbat Shirah \$5,400 in revenue

- C. Coming Up
 - 1. Mishloach Manot Fundraiser, hope to raise \$10,000
 - a) Every household will get a basket, 1 household buys in at \$25 to choose 5 names to send baskets. You can add more names at \$5 each. Total cost is \$5,000 to create the Mishloach Manot.
 - 2. Annual Event target is \$110,000 in revenue
 - a) Dueling Pianos
 - b) Buffet Dinner
 - c) Board members need to start finding donations for live auction items

- V. Personnel Update: Lisa Thorner
 - A. Debbie Foster was hired as the director of engagement and programming to start June 1. Not a senior staff position currently, this will be revisited after a 6 month review.

- VI. Facilities Update: Lauren Kimball
 - A. Gate- it will take 3-4 weeks to complete the updated installation. \$2,000 cost. Nominal annual charge for the app use.
 - B. Is there a service plan? Lisa will check.

- VII. Security Trainings
 - A. Religious school had their training with a walk through.
 - B. Lisa will organize a follow up meeting with the congregation in the coming months which will include a walk through

- VIII. Twisted Shabbat: Rabbi Shields
 - A. Young children and their families are celebrating shabbat with the older generation and are making connections.

- IX. NEW BUSINESS
 - A. Selection of New Board Members and Lisa Thorner
 - 1. Executive Committee Members. Slate to Congregation by 04/14/2024 with Annual Meeting on 06/04/2024
 - 2. Nominating Committee: Marshall Tobin and Rebecca Hea will begin interviews as soon as possible
 - B. Upcoming Fundraising Events: Lauren Kimball
 - 1. Downhome Weekend with Joe Buchannan
 - 2. Purim Baskets
 - 3. Passover Seder April 22nd first night
 - 4. Annual Event- April 7
 - C. Defeat Anti-Semitism Terri Tillis
 - 1. The 3rd program in this series will be May 1 in the evening . We are co-sponsoring with JNF to bring Virag Gulyas to speak. See link for bio: <https://www.jnfglobalspeakers.org/speakers-1/virag-gulyas>
 - D. Ambassador's Program: Terri Tillis/Rob Eiber
 - 1. Board members will adopt a new member and invite them to events once a quarter. for their first year. There will be an ambassador guide to support this relationship.
 - 2. Terri will connect board members to families.
 - 3. Lisa will work to re-establish the new members' dinner.

E. Sinai Social ages 50+ group is launching.

F. Sisterhood is about to relaunch- with a 9 member committee including many new members. All women in the temple will be invited to the event coming soon.

X. EXECUTIVE SESSION