

Temple Sinai Board of Trustees Meeting Notes
Meeting- 3/26/24

Attendees	Present	Attendees	Present	Attendees	Present
Stephanie Podolak	X	David Appel	X	Alison Magno	X
Dave Eisner	X	Janette Amayo		Rachel Narcissi	X
Jonathan Falk	X	Paulette Brody		Terri Tilliss	X
Anna Kaminsky	X	Rob Eber	X	Lisa Meer Weiss	X
Ana Koser	X	Gil Gerstein		Eddie Yenkinson	
Marshall Tobin	X	Jean Guthery	X		
Kathy Zeiger	X	Rebecca Hea	X		
Rabbi R. Rheins	X	Lisa Thorner	X	Doni Kaye	X
Rabbi M. Shields	X	Ruthie Lipshulch		Sheila Purdin	

6:00 p.m.-7:45 p.m.

- I. D'Var Torah: Rabbi Rheins/Rabbi Shields
- II. Review/Acceptance of Minutes: Kathy Zeiger
Motion to approve: Marshall Tobin
Second: Dave Eisner
Motion passes
- III. 2024-25 Board Slate Marshall Tobin
 - a. Candidates are from several different demographics. Interviewees are really looking forward to being a part of the board.
 - b. Executive Committee Changes
 - i. Kathy Zeiger moving to Vice President
 - ii. Ana Koser to Secretary
 - iii. Phyllis Babich- Treasurer
 1. Thank you to Ana Kaminsky, our outgoing treasurer. Temple Sinai's books are in the best shape they have been for quite some time. Phyllis Babich (former board treasurer) will be taking Ana's place. There will be a transitional period for them to collaborate.
 - iv. Motion to accept the slate: Ana Kaminsky
Second: Jon Falk
Motion passes
- IV. Fence Insurance Claim Lisa Thorner.
 - a. A truck hit the fence along Hampden. 2 panels will need to be replaced. Lisa will submit a claim to insurance.
- V. Finance Report Anna Kaminsky
 - a. Audit is complete
 - b. Working on a budget for next year, this will hopefully be completed by our next meeting.
- VI. Dues Increase Lisa Thorner
 - a. Last year there was a 5% increase. Another increase will be discussed at the May 28th meeting.
- VII. Religious School Tuition Increase Doni Kaye
 - a. Keep same structure for next year with some adjustments

- b. Possible need for increased classes
- c. Need to look at increased compensation for teachers for retention
- d. Discussion
 - Rob Eber- Why is there a discount for teen academy & 8/9th grades?
 - Drop off in participation at this age, scheduling issues for teens
 - Rabbi Shields and Doni are working on some engagement/empowerment goals to re-engage this age group
 - Mitzvah Makers (6th & 7th grader) are participating more and more on Saturday mornings.
 - Several teen volunteers at the Purim carnival.
 - Need to work towards a religious school fund/endowment
 - Possible fundraising theme for next year's annual event in combination with Phase 2 of the outdoor space (sport court, basketball hoop, gaga pit)
 - \$150,000 goal

VIII. Annual Event Lisa Thorner

- a. Board members need to sign up for the Annual Event on April 7 and are encouraged to bid on items.
- b. 140 people have registered currently, 175 last year.
 - i. Board members will receive a list of 20 households to call and invite.
- c. 23 total sponsors this year
- d. Live Auction Items
 - i. Trip for two to Vegas
 - ii. Breckenridge Condo
 - iii. African Safari
 - iv. Berkshire House (two weeks)
 - v. 2 IKON Ski Passes
 - vi. Other possibilities
 - 1. Special Shabbat Dinner with a Rabbi (food donated by A Perfect Pear
 - 2. Concert & Diner with Ruthie
- e. Silent Auction- please get items donated by April 15. Jessica is keeping a list of current items.

IX. Staff Update Lisa Thorner

- a. Katherine Podolak is helping Lisa with clerical and other administrative work currently.
- b. Jessica is coming in 4 days a week currently, Lisa would like to increase her time.
- c. Lindsey is assuming more marketing work with Lauren leaving
- d. Lisa will update Ana Kaminsky to adjust the budget based on staffing changes

X. Ambassador Program Terri Tilliss & Rob Eber

- a. There are many new members (40) still needing "adopting" Some board members responded that they are not able to participate at this time.
- b. Terri and Rob will begin assigning families to board members unless they hear otherwise.
- c. Board members would like the intake information ahead of reaching out to families, to help make connections.

XI. Energize Denver Lisa Thorner

- a. The Energize Denver ordinance is a significant legislative initiative designed to promote energy efficiency and sustainability in the city's larger buildings, specifically those with a total floor area of 25,000 square feet or more. The city's short-term goals are designed to reduce energy use intensity (EUI) by 30% by 2030. Under the Energize Denver ordinance, building owners and managers are required to annually measure and report their energy usage and greenhouse gas emissions, effectively establishing a benchmark for performance. https://lookup.energizedenver.org/?building_id=4801
- b. By 2030 temple Sinai needs to 80% carbon free.
- b. Looking at our lighting to ensure it is all LEDs
- c. Solar Grants
 - i. Grant would provide the funds to install solar at zero cost. We will be applying for several grants.
- d. Environmental Pollution Policy (Expires 7/1/24) Lisa Thorner
 - i. \$44,000 to renew. This policy is from the time we were under construction for the new building.
 - ii. Lisa will follow up with Larry Jacobson to confirm details of the policy.