

Temple Sinai Board of Trustees Meeting Notes
Meeting- 5/28/24

Attendees	Present	Attendees	Present	Attendees	Present
Stephanie Podolak	X	David Appel		Alison Magno	X
Dave Eisner	X	Janette Amayo	X	Rachel Narcissi	X
Jonathan Falk	X	Paulette Brody		Terri Tilliss	X
Anna Kaminsky	X	Rob Eber		Lisa Meer Weiss	
Ana Koser	X	Gil Gerstein		Eddie Yenkinson	X
Marshall Tobin	X	Jean Guthery	X		
Kathy Zeiger	X	Rebecca Hea	X		
Rabbi R. Rheins	X	Lisa Thorner	X	Doni Kaye	
Rabbi M. Shields	X	Ruthie Lipshulch	X	Sheila Purdin	X

6:00 p.m.-7:45 p.m.

- I. D'Var Torah: Rabbi Rheins/Rabbi Shields

- II. Review/Acceptance of Minutes: Kathy Zeiger
 1. Motion to approve: Marshall Tobin
Second: Anna Kaminsky
Motion passes

- III. Ambassador Program: Terri Tilliss
 1. Updates: Some people are traveling or haven't reached back to their board member
 2. Connect current congregation families to new families as well

- IV. Help Deflate Jew Hate, Yes You Program: Terri Tilliss
 1. May 29 at 7:00 p.m., registration will open at 6pm with appetizers and drinks
 2. 227 registered currently

- V. Staff Updates: Lisa Thorner
 1. As of today we are fully staffed
 2. Who Does What – Temple Staff; please refer to spreadsheet from Lisa
 3. A master calendar will be coming out soon

- VI. Energize Denver Lisa Thorner
 1. Solar Grant \$550,000
 2. Solar will go on to both buildings to comply with the City of Denver expectations by 2030

- VII. Sinai Circle Stephanie Podolak
 1. Need to re-engage the Sinai community with estate planning
 2. Looking to build a committee

- VIII. Finance Report Anna Kaminsky
 1. 2024-25 Budget Presentation
 - a. Highlights for Next Year
 - i. Salary increases FY25 compared to FY24
 - ii. Religious school increases for retention and recruitment \$53k

- iii. Preschool teachers increase 4.5%, totals \$45k
 - iv. G&A increase in payroll +\$33k.
- 2. No dues increase for members, we will focus on the collection process to increase dues by \$21k year-over-year.
 - a. Budget includes annual fundraiser revenue of \$106k for the religious school.
 - b. Charging security dues on July 1st to coincide with membership dues.
 - c. Predicting \$39k reduction in expenses year-over-year in credit card fees.
 - d. Please refer to the budget document from Anna Kaminsky for more details.
 - e. Discussion
 - i. We are in a solid position, our investments are doing well
 - ii. Janette- grant writers can be helpful for raising more funds, is this someone's primary job? If hiring is not possible, is there a way to create a committee from the board and congregation members?
 - iii. No one on staff currently has their primary job as grant writing. Perhaps look into contracting a contracted position?
 - 1. Jeanette and Lisa will connect moving forward.

IX. Annual Meeting June 18, 2024 – Virtual, 5:30 pm

X. Executive Session

- 1. All salary information is confidential