

Temple Sinai Board of Trustees Meeting Notes
Meeting- 3/12/25 6:00 pm

Attendees	Present	Attendees	Present	Attendees	Present
Stephanie Podolak	X	Gerald Lassow	X		
Dave Eisner		Janette Amayo	X	Rachael Narcissi	X
Jonathan Falk	X	Emily Yates	X	Terri Tilliss	
Phyllis Babich	X	Rob Eber		Lisa Meer Weiss	X
Ana Koser	X	Melanie Wiseman	X	Eddie Yenkinson	X
Marshall Tobin	X	Jean Guthery	X		
Kathy Zeiger	X	Rebecca Hea Wilson			
Jim Stone	X				
Rabbi R. Rheins	X	Lisa Thorner	X	Doni Kaye	X
Rabbi M. Shields	X	Ruthie Lipshulch	X	Sheila Purdin	
Debbie Foster	X	Rob Eber	X		

I. Dinner

II. D'Var Torah:

Rabbi Rheins

III. Old Business

a. Review and acceptance of minutes:

Ana Koser

1. Motion to approve: Jim Stone
 Second: Jerry Lassow
 Motion passes

b. Building Updates

Lisa Thorner

Solar Install: This is a 6-8 week process.
 Bridal Room: Make storage and do other work to it, costs around \$6,200
 Painting of the building, electricity outlets in the Study, need to go through the ceiling, add outlets to the pre-school per Sheila's request. Working with Stuart Bombell

c. Switching Banks

Lisa Thorner

Want to have a deadline to have this in place by 4/1/25. They are going to meet with the bank to talk about rates, investments etc.

d. Gate Repair

Lisa Thorner

Have spoken to a few groups that handle this sort of thing and it is \$11,000 to get a new motherboard. 303 Fence is who will do the work.

IV. New Business

a. Updated Calendar of Events

Lisa Thorner

Updated calendar of Events distributed, please take a look.

b. Upcoming Events – See Enclosed Calendar

- i. Purim Service and Shpiel – March 13
- ii. Purim Carnival – March 16
- iii. Restaurant Night – California Pizza Kitchen – March 18
- iv. Passover – April 13

e. Dues Increase – 3, 4 or 5%

Lisa Thorner

\$1.1 million in dues increase with 3% increase, \$34 K additional will add revenue, 4% will add \$45k and 5% will add \$57k, we did not have a dues increase last year.

-We are leaning towards 5% because nothing was done last year, increase in cost will be down the road, anticipate increase to offset if not increasing security dues.

Sheila submitted 3% increase on base, everyone has been there there for 1 year, last year we did 5% and it evens out to about 4% this year. The extra amount is about \$200k with the added Judaica position.

-Have not increased religious school fees in the last 2 years. We have 100% retention of teachers, which is dramatic from the previous year. An increase in salaries here would be part of the fees increase. Madrachim's are close to 100% retention as well.

-Either security dues or membership dues will increase, not both. Lisa and Lauren will run the numbers and will vote at the next executive committee to figure out which increase to move forward with.

f. Finances

Phyllis Babich

i. Budget

ii. Audit Review vs. Audit for 2025-25 (Budget)

iii. Administrative Fee on Donations and processing fees – letter at end of April

iv. Budgeting for 2025-26 (meeting in April)

g. Fundraising

Lisa Thorner

i. Annual Event – June 8

Anthony Dempsey will be the featured event, he is a magician, mentalist, should be a lot of fun. We need board members to donate 3-4 items for the silent auction.

Sponsorship, figuring that out and tickets will be \$150 each. There will be a discount for 1st time attendees. Will be \$75 for 1st time attendees, teachers will be free, spouses pay. Trying to encourage as many people to come as well as younger attendees, so maybe will start it earlier because it's on a Sunday.

Wendy Glasser will help Lisa on organizing this event. It will go out in the next Kesher