

Temple Sinai Board of Trustees Meeting Notes
Meeting- 7/23/25 6:00 pm

Attendees	Present	Attendees	Present	Attendees	Present
Stephanie Podolak	X	Gerald Lassow	X		
Dave Eisner	X	Janette Amayo	X	Rachel Narcissi	X
		Emily Yates	X	John Spanbauer	X
Phyllis Babich	X	Rob Eber	X	Reid Goodman	X
Ana Koser	X	Melanie Wiseman	X	Tamara Siegel	
Marshall Tobin	X	Jean Guthery	X	Al Blum	X
Kathy Zeiger	X	Rebecca Hea Wilson	X	Amanda Brooks	X
Jim Stone	X			Adam Melnick	X
Rabbi R. Rheins	X	Lisa Thorner	X	Doni Kaye	X
Rabbi M. Shields	X	Ruthie Lipshulch	X	Sheila Purdin	X
Debbie Foster	X	Rob Eber	X		

I. Dinner

II. D'Var Torah:

Rabbi Rheins

III. Introductions

Stephanie Podolak

IV. Old Business

a. Review and acceptance of minutes:

Ana Koser

1. Motion to approve: Kathy Zeiger
 Second: Marshall Tobin
 Motion passes

b. Building Updates

Lisa Thorner

- Solar installation with grant money will be done by end August 2025
- The compressor needs to be replaced
- The new gate has been installed
- Youth lounge is getting cleaned out, creating a working space at the temple
- Will do Phase II of outdoor space, we have money in the underwriting fund

V. New Business

Lauren Bubis

a. Mt. Nebo Cemetery proposal

-Currently have 560 plots purchased, 36 plots left. Mt. Nebo is clearing some land near their original entrance on the northeast side of the cemetery. They sent a proposal for the purchase of 188 plots.

-the plots are for sale at \$1,900 and we would sell them for \$2,000 just for the plot

-We need a vote to put 50% down for 94 plots up front. So for the 188 plots, Mt. Nebo is asking for a down payment now for ½ of the plots and the other ½ at the same price over time.

-What will be the new price for the plots?

-We need to consider if BMH goes bankrupt, what would happen to the plots?
We will have a lawyer review the documents.

-We want to look at the price, make sure its locked in i.e.so that the second ½ of the purchase price does not go up discretionarily, and what is the timing?
Once we have these items figured out, Temple Sinai will reach out to set up a meeting with Mt. Nebo to discuss in further detail.

b. Calendar Dates-Board/EC

Stephanie Podolak

-Look at dates to make sure they work for schedules

c. Appel Family Foundation Donation update

Stephanie Podolak

-Main objectives:

-Create a development position

-redo the youth lounge (community moadon)

-hire a full time yourth coordinator (to keep the focus of TS)

-hire a full time development professional for fundraising.

The donation will be spread our over the course of 3 years

d. Chai 5-Brainstorm categories

Lisa Thorner

-the goal is to launch at the annual picnic and get more time to fundraise

-Brainstorm ideas from the board: Building improvements, technology, preschool and religious school (professional development), musical equipment

e. Finances

Phyllis Babich

i. Audit Review:

-June 2024 date and we just received the audit review today. Our finances are in line with the prior year.

-May 2025 (budgeted numbers) going along as previous years

-Credit card fees going down, reach out to Phyllis with any questions

ii. Members not paying dues:

Lisa Thorner/Lauren Bubis

-we have 4 touch points, can we resign someone once we have made some communication, can be case by case basis. The list will go to the Rabbis 1st.

h. Memorial Wall:

Lisa Thorner/Lauren Bubis

The material is expensive, we are charging \$350 per plaque, we make about \$15-\$20 per plaque. The company can't use bronze anymore. Often times we have seen other congregations twist a lightbulb for a yarhrzeit. Maybe a new thing for a memoral plaque, it would be replaced. Not sure cost on how much it would be to replace, looking into all options and will have a proposal for the next meeting.

The bricks we have don't cost as much.

i. High Holy Days going out in the Keshet, sign ups will be going out to volunteer our next few weeks

-lists going out for calls

j. Committees

Debbie Foster

- Antisemitism community is very strong with 150 people there
- New engagement committee structure
- Sisterhood at Sinai and Temple Emanuel to see Temple Aaron , having a service in Trinidad will re-energize our sisterhood.
- Missing Social action committee, maybe a camp committee or a security committee

k.. Board Retreat – Early in September

Stephanie Podolak

- Calendar of Dates and Board Meetings to be finalized and sent around
- Potentially doing religious school as a supplement on Wednesdays. Will explain further to meet the needs of the congregants