

Temple Sinai Board of Trustees Meeting Notes
Meeting- 3/10/26 6:00 pm

Attendees	Present	Attendees	Present	Attendees	Present
Stephanie Podolak	X	Gerald Lassow	X		
Dave Eisner	X	Jeanette Amayo	X	Rachael Narcissi	X
		Emily Yates		John Spanbauer	X
Phyllis Babich	X	Rob Eber	X	Reid Goodman	
Ana Koser	X	Melanie Wiseman		Tamara Siegel	
Marshall Tobin	X	Jean Guthery	X	Al Blum	X
Kathy Zeiger	X	Rebecca Hea Wilson		Amanda Brooks	X
Jim Stone	X			Adam Melnick	X
Rabbi R. Rheins	X	Lisa Thorner	X	Lauren Mielziner	X
Rabbi M. Shields		Ruthie Lipshulch	X	Sheila Purdin	X
Debbie Foster		Rob Eber	X	Mona Spitz	X

I. Dinner

II. D'Var Torah

Rabbi Rheins

III. **Old Business**

a. Review and acceptance of minutes:

Ana Koser

1. Motion to approve: Jerry Lassow
 Second: Marshall Tobin
 Motion passes

b. Upcoming Events/Calendar Updates:

Stephanie Podolak

-Sinai South: Looks like it's a good program, encourage people to come check us out

-Purim Schpiel: the whole staff performed did a great job.

-Brynn Tully did a great job on the Purim Carnival. We made \$2,000 thanks to Brotherhood. An overall great event.

IV. **New Business**

a. April Board Meeting – April 14th

b. Nominating Committee:

Lisa Thorner

Needs to have at least 3 members as part of the Trustees. Jeanette Amayo will help.

Needs 4 people who are community members: Wendy, Shana, Gail and 1 more. Please let Marshall, Rebecca or Lisa know.

c. Building Updates

Lisa Thorner

-Solar Install: is live and working. We will pull an analysis

-Memorial Board: deposit made, looking at stone samples, 6 weeks to install.
Discuss updated pricing in Keshet

-Youth Lounge: new lights, installed, painting done, all furniture ordered. Should be accessible at the beginning of April.

c. Active Harmer Plan/Training

Lisa Thorner

Push Gate-Fence: putting push gate around the basketball court

- i. need everyone's blessing to train staff and community training
- ii. Training is ongoing
- iii. Board members should be at initial training, Sheila will help. Introduce yourself to the guard. That will help with the training. We can adjust the Harmer plan with the staff and hires.

Vote: Moves to approve the active Harmer Plan with the Authority for Lisa to make grammatical changes.

Rob: 1st

Kathy: 2nd

No oppositions, no abstentions, the motion passes

d. Upcoming Events:

- i. Lifelong Jewish Learning-March 11, 19 and 25
- ii. Ruthie's Concert-Sunday March 15
- iii. Passover-April 1

f. Finances:

Phyllis Babich

i. Budget: Lisa and Lauren are working on budget

ii. Audit: The CPA needed a few things and Phyllis sent them

iii. Dues Increase: last year we did a 3% increase, security fee increase, we have not increased ever. Minimum suggestion is \$150. Should we increase by the standard of living 3%?

Talk in theory, what if we looked at 0%, 2%, 3% as an estimate. We spend \$170,000 per year. 60% of families pay for the fee, preschool already pays.

January 2026: Shortfall of \$7,300 for the month

We are budgeted to spend \$90,000 and we already spent \$70,000

-Bylaws have us paying all fees to be a member in good standing. This needs to be filled out by July. We have more security now than we have in the past.

-We have about another month to see where we are by end of fiscal year. Then we can look at keeping it the same or charging \$150 for security.

g. Fundraising

Mona Spitz

i. Annual Event-June 7th

ii. Honorees, pricing, auction:

Broadway Improv is the event, Unsung Heroes is the theme.

One of the objectives is to create a program. Names and bios will be out in the May bulletin.

-40 and under \$75/ticket, and 1st timers

-Baby sitting: older madrachims for the event? Rabbi Rheins will underwrite this. We need adults with the madrachims.

-There will be a way to nominate someone for the ad book, great pricing for this and honor someone in your life.

iii. Sinai Circle: appreciation dinner on March 28th to show how much we appreciate, value you, and honor them. Wendy Vean volunteered to honor Steve Susman, who passed away. So far we have 30 people who have RSVP'd.